



Client Protection Measures

To support the women leaders in the difficult time of COVID-19 pandemic, Sambandh reached out to distribute masks and soaps. The initiative was supported by OSAFII and SIDBI-PSIG, while doing the same Sambandh followed the Government Health Advisory and visited only the permitted zones and during the unrestricted hours.

Operational Snapshot | April 2020



Employee Safety and Engagement



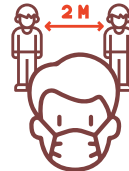
To gain knowledge and insights on the ongoing COVID-19 pandemic, team members from different departments attended Webinars on their respective domain areas. The series of webinars on various topics are being organized by MFIN, Vivriti Capital, Sa-Dhan, Northern Arc and other entities.



Sambandh has contributed to the COVID-19 Impact Surveys of MFIN and Sa-Dhan. The SPM & PE team facilitated on conducting the MFIN online quiz for the colleagues of other departments. Additionally, SPM & PE is continuously in touch with colleagues across the organisation to understand about their wellbeing for any support required.



As offices are slowly opening up in the permitted zones and with restricted working hours, Sambandh's Head Office, Odisha State Office and Branches in the permitted zones are in operation. Shift-wise alternate working hours are being maintained. The management is ensuring strict adherence to protocols with respect to COVID-19 health advisory by the Government.



At Sambandh, it has been made mandatory to wear masks at all times. Office and branches are being sanitised regularly, essential supplies like hand sanitisers and hand wash provisions are also being provided. All employees are encouraged to maintain social distancing in and outside the workplaces.

#StayAlertStaySafe



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